

ANNEXURE III

EXTRACT OF ANNUAL RETURN
As on financial year ended on March 31, 2020
[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

CIN	:	L31300MH1946PLC005017
Registration Date	:	June 22, 1946
Name of the Company	:	Bharat Bijlee Limited
Category/Sub-Category of the Company	:	Public Company Limited by Shares
Address of the Registered office and contact details	:	Electric Mansion, 6th Floor, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025 Telephone No.: +91 22 2430 6237 Fax No.: +91 22 2437 0624 Website: www.bharatbijlee.com Email id: bblcorporate@bharatbijlee.com
Whether listed company	:	Yes
Name, Address and Contact details of Registrar and Transfer Agent, if any:	:	Link Intime India Private Limited C-101, 247 Park, LBS Marg, Vikhroli (West), Mumbai 400 083, Tel : +91 22 49186000, Fax : +91 22 49186060

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:-

Sl. No.	Name and Description of main products/services	NIC Code of the product/service	% to total turnover of the Company
1.	Electric Motors	27900	44.2%
2.	Transformers	27900	44.5%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name and address of the Company	CIN/GLN	Holding/subsidiary/ associate	% of shares held	Applicable section
1.	Not Applicable				

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity):
i. Category-wise Share Holding:

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/HUF	697967	–	697967	12.35	697967	–	697967	12.35	–
b) Central Govt	–	–	–	–	–	–	–	–	–
c) State Govt(s)	–	–	–	–	–	–	–	–	–
d) Bodies Corp.	1192492	–	1191492	21.10	1192492	–	1191492	21.10	–
e) Banks/FI	–	–	–	–	–	–	–	–	–
f) Any other	–	–	–	–	–	–	–	–	–
Sub-total (A)(1):	1890459	–	1890459	33.45	1890459	–	1890459	33.45	–

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(2) Foreign									
a) NRIs – Individuals	–	–	–	–	–	–	–	–	–
b) Other – Individuals	–	–	–	–	–	–	–	–	–
c) Bodies Corp.	–	–	–	–	–	–	–	–	–
d) Banks/FI	–	–	–	–	–	–	–	–	–
e) Any other	–	–	–	–	–	–	–	–	–
Sub-total (A)(2):	–	–	–	–	–	–	–	–	–
Total shareholding of Promoter (A) = (A)(1) + (A)(2)	1890459	–	1890459	33.45	1890459	–	1890459	33.45	–
B. Public Shareholding									
(1) Institutions									
a) Mutual Funds/UTI	238228	–	238228	4.22	227158	–	227158	4.02	(0.20)
b) Venture Capital Funds	–	–	–	–	–	–	–	–	–
c) Alternate Investment Funds	–	–	–	–	–	–	–	–	–
d) Foreign Venture Capital Investors	–	–	–	–	–	–	–	–	–
e) Foreign Portfolio Investor	–	–	–	–	–	–	–	–	–
f) FI/Banks	119255	560	119815	2.12	106118	560	106678	1.89	(0.23)
g) Insurance Companies	698709	–	698709	12.36	601089	–	601089	10.63	(1.73)
h) Provident Funds/Pension Funds	–	–	–	–	–	–	–	–	–
i) Any Other (specify)	–	–	–	–	–	–	–	–	–
Sub-total (B)(1):	1056192	560	1056752	18.70	934365	560	934925	16.54	(2.16)
(2) Central Government/State Government(s)/President of India	–	–	–	–	–	–	–	–	–
Sub-total (B)(2):	–	–	–	–	–	–	–	–	–
(3) Non-Institutions									
a) Individuals									
i) Individual shareholders holding nominal share capital upto ₹ 2 lakh	1748846	65493	1814339	32.10	1842539	57393	1899932	33.62	1.52
ii) Individual shareholders holding nominal share capital in excess of ₹ 2 lakh	95497	–	95497	1.69	167756	–	167756	2.97	1.28
b) NBFCs registered with RBI	7238	–	7238	0.13	–	–	–	–	(0.13)
c) Employee Trusts	–	–	–	–	–	–	–	–	–
d) Overseas Depositories (holding DRs) (balancing figure)	–	–	–	–	–	–	–	–	–

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
e) Any other (Specify)									
IEPF	19433	–	19433	0.34	22540	–	22540	0.40	0.06
Trusts	100	–	100	0.00	–	–	–	–	–
Hindu Undivided Family	133861	–	133861	2.37	144763	–	144763	2.56	0.19
Non Resident Indians (Non Repat)	57887	–	57887	1.02	28282	–	58282	1.03	0.01
Non Resident Indians (Repat)	42247	–	42247	0.75	35179	–	35179	0.62	(0.13)
Clearing Member	26916	–	26916	0.48	17854	–	17854	0.32	(0.16)
Bodies Corporate	505771	1060	506831	8.97	478850	1020	479870	8.49	(0.48)
Sub-total (B)(3):	2637796	66553	2704349	47.85	2767763	58413	2826176	50.01	2.16
Total Public Shareholding (B)=(B)(1) + (B)(2)+(B)(3)	3693988	67113	3761101	66.55	3702128	58973	3761101	66.55	–
Total (A)+(B)	5584447	67113	5651560	100.00	5592587	58973	5651560	100.00	0
C. Non Promoter – Non Public									
1) Custodian/DR Holder	–	–	–	–	–	–	–	–	–
2) Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014)	–	–	–	–	–	–	–	–	–
Grand Total (A+B+C)	5584447	67113	5651560	100.00	5592587	58973	5651560	100.00	0

ii. Shareholding of Promoters:

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year			Share holding at the end of the year			% change in share holding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged/encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged/encumbered to total shares	
1.	Mr. Nikhil J. Danani	339519	6.01	Nil	339519	6.01	Nil	–
2.	Mr. Nakul P. Mehta	186830	3.31	Nil	186830	3.31	Nil	–
	Total	526349	9.32	Nil	526349	9.32	Nil	–

iii. Change in Promoters' Shareholding (Please specify, if there is no change):

Sl. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
1.	Mr. Nikhil J. Danani						
	At the beginning of the year	01.04.2019	339519	6.01	–	339519	6.01
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		No Change	No Change	–	–	–
	At the end of the year	31.03.2020	339519	6.01	–	339519	6.01

Sl. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
2.	Mr. Nakul P. Mehta						
	At the beginning of the year	01.04.2019	186830	3.31	–	186830	3.31
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		No Change	No Change	–	–	–
	At the end of the year	31.03.2020	186830	3.31	–	186830	3.31

iv. Shareholding Pattern of Top Ten Shareholders as on March 31, 2020 (Other than Directors, Promoters and Holders of GDRs and ADRs):

Sl. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
1.	Danmet Chemicals Pvt. Limited						
	At the beginning of the year	01.04.2019	459777	8.14	–	459777	8.14
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	No Change	No Change	–	–	–
	At the end of the year	31.03.2020	459777	8.14	–	459777	8.14
2.	Gayatri Education Medical And Research Foundation Pvt Ltd						
	At the beginning of the year	01.04.2019	450165	7.97	–	450165	7.97
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	No Change	No Change	–	–	–
	At the end of the year	31.03.2020	450165	7.97	–	450165	7.97
3.	Life Insurance Corporation of India						
	At the beginning of the year	01.04.2019	449911	7.96	–	449911	7.96
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	09.08.2019	(927)	(0.01)	Transfer	448984	7.95
		16.08.2019	(1211)	(0.03)	Transfer	447773	7.92
		23.08.2019	(274)	–	Transfer	447499	7.92
		30.08.2019	(11378)	(0.20)	Transfer	436121	7.72
		06.09.2019	(3368)	(0.06)	Transfer	432753	7.66
		13.09.2019	(3369)	(0.06)	Transfer	429384	7.60
		20.09.2019	(3139)	(0.06)	Transfer	426245	7.54
		27.09.2019	(8787)	(0.15)	Transfer	417458	7.39
		04.10.2019	(1828)	(0.04)	Transfer	415630	7.35
		11.10.2019	(3125)	(0.05)	Transfer	412505	7.30
		18.10.2019	(9662)	(0.17)	Transfer	402843	7.13

Sl. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
		25.10.2019	(6130)	(0.11)	Transfer	396713	7.02
		01.11.2019	(2347)	(0.04)	Transfer	394366	6.98
		08.11.2019	(4033)	(0.07)	Transfer	390333	6.91
		15.11.2019	(4111)	(0.08)	Transfer	386222	6.83
		22.11.2019	(13839)	(0.24)	Transfer	372383	6.59
		29.11.2019	(3989)	(0.07)	Transfer	368394	6.52
		07.02.2020	(13320)	(0.24)	Transfer	355074	6.28
		14.02.2020	(666)	(0.01)	Transfer	354408	6.27
		21.02.2020	(1542)	(0.03)	Transfer	352866	6.24
		28.02.2020	(575)	(0.01)	Transfer	352291	6.23
	At the end of the year	31.03.2020	352291	6.23	-	352291	6.23
4.	Nasivan Investments Private Limited						
	At the beginning of the year	01.04.2019	282550	5.00	-	282550	5.00
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	No Change	No Change	-	-	-
	At the end of the year	31.03.2020	282550	5.00	-	282550	5.00
5.	Aditya Birla Sun Life Trustee Private Limited A/C Aditya Birla Sun Life Pure Value Fund						
	At the beginning of the year	01.04.2019	238228	4.22	-	238228	4.22
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	27.09.2019	2700	0.04	Transfer	240928	4.26
		30.09.2019	3600	0.07	Transfer	244528	4.33
		04.10.2019	4950	0.08	Transfer	249478	4.41
		14.02.2020	(14329)	(0.25)	Transfer	235149	4.16
		21.02.2020	(7991)	(0.14)	Transfer	227158	4.02
	At the end of the year	31.03.2020	227158	4.02	-	227158	4.02
6.	General Insurance Corporation of India						
	At the beginning of the year	01.04.2019	172770	3.06	-	172770	3.06
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	No Change	No Change	-	-	-
	At the end of the year	31.03.2020	172770	3.06	-	172770	3.06
7.	Housing Development Finance Corporation Limited						
	At the beginning of the year	01.04.2019	98657	1.75	-	98657	1.75
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		No Change	No Change	-	-	-
	At the end of the year	31.03.2020	98657	1.75	-	98657	1.75

Sl. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
8.	Finquest Financial Solutions Pvt. Ltd.						
	At the beginning of the year	01.04.2019	17874	0.32	–	17874	0.32
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	24.05.2019	16653	0.29	Transfer	34527	0.61
		14.06.2019	11500	0.20	Transfer	46027	0.81
		02.08.2019	9000	0.16	Transfer	55027	0.97
		11.10.2019	1347	0.03	Transfer	56374	1.00
		28.02.2019	20000	0.35	Transfer	76374	1.35
	At the end of the year	31.03.2020	76374	1.35		76374	1.35
9.	National Insurance Company Ltd						
	At the beginning of the year	01.04.2019	76028	1.35	–	76028	1.35
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		No Change	No Change	–	–	–
	At the end of the year	31.03.2020	76028	1.35	–	76028	1.35
10.	Runner Marketing Pvt Ltd						
	At the beginning of the year	01.04.2019	55000	0.97	–	55000	0.97
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		No Change	No Change	–	–	–
	At the end of the year	31.03.2020	55000	0.97	–	55000	0.97

v. Shareholding of Directors and Key Managerial Personnel:

Sl. No.	For each of the Directors and KMP	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
1.	Mr. Nikhil J. Danani						
	At the beginning of the year	01.04.2019	339519	6.01	–	339519	6.01
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2020	339519	6.01	–	339519	6.01
2.	Mr. Nakul P. Mehta						
	At the beginning of the year	01.04.2019	186830	3.31	–	186830	3.31
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2020	186830	3.31	–	186830	3.31

Sl. No.	For each of the Directors and KMP	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
3.	Shome N. Danani						
	At the beginning of the year	01.04.2019	2898	0.05	–	2898	0.05
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2020	2898	0.05	–	2898	0.05
4.	Prakash V. Mehta						
	At the beginning of the year	01.04.2019	325	0.01	–	325	0.01
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2020	325	0.01	–	325	0.01
5.	Sanjiv N. Shah						
	At the beginning of the year	01.04.2019	4560	0.08	–	4560	0.08
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2020	4560	0.08	–	4560	0.08
6.	Jairaj C. Thacker						
	At the beginning of the year	01.04.2019	Nil	Nil	–	Nil	Nil
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2020	Nil	Nil	–	Nil	Nil
7.	Ravishanker Prasad						
	At the beginning of the year	01.04.2019	Nil	Nil	–	Nil	Nil
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2020	Nil	Nil	–	Nil	Nil
8.	Mahnaz A. Curmally						
	At the beginning of the year	01.04.2019	Nil	Nil	–	Nil	Nil
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2020	Nil	Nil	–	Nil	Nil

Sl. No.	For each of the Directors and KMP	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
9.	Rajeshwar D. Bajaj						
	At the beginning of the year	01.04.2019	Nil	Nil	-	Nil	Nil
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		-	-	No change	-	-
	At the end of the year	31.03.2020	Nil	Nil	-	Nil	Nil
10.	Durgesh N. Nagarkar						
	At the beginning of the year	01.04.2019	Nil	Nil	-	Nil	Nil
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		-	-	No change	-	-
	At the end of the year	31.03.2020	Nil	Nil	-	Nil	Nil
11.	Yogendra S. Agarwal						
	At the beginning of the year	01.04.2019	510	0.01	-	510	0.01
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		-	-	No change	-	-
	At the end of the year	31.03.2020	510	0.01	-	510	0.01

II. INDEBTEDNESS:

Indebtedness of the Company including interest outstanding/accrued but not due for payment:

(₹ in lakhs)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	1,430.90	18,500.00	-	19,930.90
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	42.00	-	42.00
Total (i+ii+iii)	1,430.90	18,542.00	-	19,972.90
Change in Indebtedness during the financial year				
• Addition	13,518.99	1,28,608.76	-	1,42,127.75
• Reduction	12,205.90	1,25,042.00	-	1,37,247.90
Net Change	1,313.09	3,566.76	-	4,879.85
Indebtedness at the end of the financial year				
i) Principal Amount	2,694.07	22,035.12	-	24,729.19
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	49.92	73.64	-	123.56
Total (i+ii+iii)	2,743.99	22,108.76	-	24,852.75

III. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:
A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

Sl. No.	Particulars of Remuneration	Name of MD/WTD/Manager			Total Amount (in ₹)
		Mr. Nikhil J. Danani (Managing Director) (Amt. in ₹)	Mr. Nakul P. Mehta (Managing Director) (Amt. in ₹)	Mr. Shome N. Danani (Executive Director) (Amt. in ₹)	
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	78,73,333	78,73,333	39,00,000	1,96,46,666
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	98,41,667	98,41,667	48,75,000	2,45,58,334
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	–	–	–	–
2	Stock Option	–	–	–	–
3	Sweat Equity	–	–	–	–
4	Commission	4,58,63,000	2,75,17,800	–	7,33,80,800
	– as % of profit	–	–	–	–
	– others, specify	–	–	–	–
5	Others, please specify	–	–	–	–
	Total (A)	6,35,78,000	4,52,32,800	87,75,000	11,75,85,800
	Ceiling as per the Act	–	–	–	–

B. Remuneration to other Directors:

Sl. No.	Particulars of Remuneration	Name of Directors				Total Amount (₹)
		Mr. Prakash V. Mehta (Amt. in ₹)	Mr. Sanjiv N. Shah (Amt. in ₹)	Mr. Jairaj C. Thacker (Amt. in ₹)	Mr. Rajeshwar D. Bajaan (Amt. in ₹)	
1.	Independent Directors					
	Fee for attending board/committee meetings	4,70,000	2,90,000	4,70,000	2,40,000	14,70,000
	Commission	–	–	–	–	–
	Others, please specify	–	–	–	–	–
	Total (1)	4,70,000	2,90,000	4,70,000	2,40,000	14,70,000
2.	Other Non-Executive Directors	Mr. Ravishanker Prasad (Amt. in ₹)	Ms. Mahnaz A. Curmally (Amt. in ₹)			
	Fee for attending board/committee meetings	2,00,000	2,40,000	–	–	4,40,000
	Commission	–	–	–	–	–
	Others, please specify	–	–	–	–	–
	Total (2)	2,00,000	2,40,000	–	–	4,40,000
	Total (B) = (1+2)					19,10,000
	Total Managerial Remuneration					11,94,95,800
	Overall Ceiling as per the Act	–	–	–	–	–

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

Sl. No.	Particulars of Remuneration	Key Managerial Personnel		
		Company Secretary (Amt. in ₹)	CFO (Amt. in ₹)	Total (Amt. in ₹)
1.	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	42,24,234	42,95,035	85,19,269
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	1,46,452	32,400	1,78,852
	(c) Profits in lieu of salary under section 17(3) Income tax Act, 1961	-	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission	-	-	-
	- as % of profit	-	-	-
	- others, specify	-	-	-
5.	Others, please specify	-	-	-
	Total	43,70,686	43,27,435	86,98,121

IV. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:

There were no penalties, punishments, compounding of offences for the financial year ended March 31, 2020.