

**ANNEXURE III**

**EXTRACT OF ANNUAL RETURN**  
**As on financial year ended on March 31, 2019**  
*[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]*

**I. REGISTRATION AND OTHER DETAILS:**

<b>CIN</b>	:	L31300MH1946PLC005017
<b>Registration Date</b>	:	June 22, 1946
<b>Name of the Company</b>	:	Bharat Bijlee Limited
<b>Category / Sub-Category of the Company</b>	:	Public Company Limited by Shares
<b>Address of the Registered office and contact details</b>	:	Electric Mansion, 6th Floor, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025 Telephone No.: +91 22 2430 6237 Fax No.: +91 22 2437 0624 Website: www.bharatbijlee.com Email id: bblcorporate@bharatbijlee.com
<b>Whether listed company</b>	:	Yes
<b>Name, Address and Contact details of Registrar and Transfer Agent, if any:</b>	:	Link Intime India Private Limited C-101, 247 Park, LBS Marg, Vikhroli (West), Mumbai 400 083, Tel : +91 22 49186270, Fax : +91 22 49186060

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sr. No.	Name and Description of main products/services	NIC Code of the product/service	% to total turnover of the Company
1.	Electric Motors	27900	39.5%
2.	Transformers	27900	52.2%

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES**

Sr. No.	Name and address of the Company	CIN/GLN	Holding/subsidiary/ associate	% of shares held	Applicable section
1.	Not Applicable				

**IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity):**
**i. Category-wise Share Holding:**

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
<b>(1) Indian</b>									
a) Individual/HUF	708302	–	708302	12.53	697967	–	697967	12.35	(0.18)
b) Central Govt	–	–	–	–	–	–	–	–	–
c) State Govt(s)	–	–	–	–	–	–	–	–	–
d) Bodies Corp.	1192492	–	1192492	21.10	1192492	–	1192492	21.10	–
e) Banks/FI	–	–	–	–	–	–	–	–	–
f) Any other	–	–	–	–	–	–	–	–	–
<b>Sub-total (A)(1):</b>	<b>1900794</b>	<b>–</b>	<b>1900794</b>	<b>33.63</b>	<b>1890459</b>	<b>–</b>	<b>1890459</b>	<b>33.45</b>	<b>(0.18)</b>

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>(2) Foreign</b>									
a) NRIs – Individuals	–	–	–	–	–	–	–	–	–
b) Other – Individuals	–	–	–	–	–	–	–	–	–
c) Bodies Corp.	–	–	–	–	–	–	–	–	–
d) Banks/FI	–	–	–	–	–	–	–	–	–
e) Any other	–	–	–	–	–	–	–	–	–
<b>Sub-total (A)(2):</b>	–	–	–	–	–	–	–	–	–
<b>Total shareholding of Promoter (A) = (A)(1)+(A)(2)</b>	<b>1900794</b>	<b>–</b>	<b>1900794</b>	<b>33.63</b>	<b>1890459</b>	<b>–</b>	<b>1890459</b>	<b>33.45</b>	<b>(0.18)</b>
<b>B. Public Shareholding</b>									
<b>(1) Institutions</b>									
a) Mutual Funds / UTI	210928	–	210928	3.73	238228	–	238228	4.22	0.49
b) Venture Capital Funds	–	–	–	–	–	–	–	–	–
c) Alternate Investment Funds	–	–	–	–	–	–	–	–	–
d) Foreign Venture Capital Investors	–	–	–	–	–	–	–	–	–
e) Foreign Portfolio Investor	26414	–	26414	0.47	–	–	–	–	(0.47)
f) FI / Banks	109971	560	110531	1.96	119255	560	119815	2.12	0.16
g) Insurance Companies	698709	–	698709	12.36	698709	–	698709	12.36	–
h) Provident Funds / Pension Funds	–	–	–	–	–	–	–	–	–
i) Any Other (specify)	–	–	–	–	–	–	–	–	–
<b>Sub-total (B)(1):</b>	<b>1046022</b>	<b>560</b>	<b>1046582</b>	<b>18.52</b>	<b>1056192</b>	<b>560</b>	<b>1056752</b>	<b>18.70</b>	<b>0.18</b>
<b>(2) Central Government / State Government(s) / President of India</b>	<b>17487</b>	<b>–</b>	<b>17487</b>	<b>0.31</b>	<b>19433</b>	<b>–</b>	<b>19433</b>	<b>0.34</b>	<b>0.03</b>
<b>Sub-total (B)(2):</b>	<b>17487</b>	<b>–</b>	<b>17487</b>	<b>0.31</b>	<b>19433</b>	<b>–</b>	<b>19433</b>	<b>0.34</b>	<b>0.03</b>
<b>(3) Non-Institutions</b>									
a) Individuals									
i) Individual shareholders holding nominal share capital upto ₹ 2 lakh	1743067	77909	1820976	32.22	1748846	65493	1814339	32.10	(0.12)
ii) Individual shareholders holding nominal share capital in excess of ₹ 2 lakh	69640	–	69640	1.23	95497	–	95497	1.69	0.46
b) NBFCs registered with RBI	–	–	–	–	7238	–	7238	0.13	0.13
c) Employee Trusts	–	–	–	–	–	–	–	–	–
d) Overseas Depositories (holding DRs) (balancing figure)	–	–	–	–	–	–	–	–	–

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
e) Any other (Specify)									
Trusts	100	–	100	0.00	100	–	100	0.00	–
Hindu Undivided Family	133184	–	133184	2.36	133861	–	133861	2.37	0.01
Non Resident Indians (Non Repat)	57127	–	57127	1.01	57887	–	57887	1.02	0.01
Non Resident Indians (Repat)	39411	–	39411	0.70	42247	–	42247	0.75	0.05
Clearing Member	25070	–	25070	0.44	26916	–	26916	0.48	0.04
Bodies Corporate	540129	1060	541189	9.58	505771	1060	506831	8.97	(0.61)
<b>Sub-total(B)(3):</b>	<b>2607728</b>	<b>78969</b>	<b>2686697</b>	<b>47.54</b>	<b>2618363</b>	<b>66553</b>	<b>2684916</b>	<b>47.50</b>	<b>(0.04)</b>
<b>Total Public Shareholding (B)=(B)(1)+(B)(2)+ (B)(3)</b>	<b>3671237</b>	<b>79529</b>	<b>3750766</b>	<b>66.37</b>	<b>3693988</b>	<b>67113</b>	<b>3761101</b>	<b>66.55</b>	<b>0.18</b>
<b>Total (A)+(B)</b>	<b>5572031</b>	<b>79529</b>	<b>5651560</b>	<b>100.00</b>	<b>5584447</b>	<b>67113</b>	<b>5651560</b>	<b>100.00</b>	<b>0</b>
<b>C. Non Promoter – Non Public</b>									
1) Custodian / DR Holder	–	–	–	–	–	–	–	–	–
2) Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014)	–	–	–	–	–	–	–	–	–
<b>Grand Total (A+B+C)</b>	<b>5572031</b>	<b>79529</b>	<b>5651560</b>	<b>100.00</b>	<b>5584447</b>	<b>67113</b>	<b>5651560</b>	<b>100.00</b>	<b>0</b>

**ii. Shareholding of Promoters:**

Sr. No.	Shareholder's Name	Shareholding at the beginning of the year			Share holding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged/encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged/encumbered to total shares	
1.	Mr. Nikhil J. Danani	339519	6.01	Nil	339519	6.01	Nil	–
2.	Mr. Nakul P. Mehta	186830	3.31	Nil	186830	3.31	Nil	–
	<b>Total</b>	<b>526349</b>	<b>9.32</b>	<b>Nil</b>	<b>526349</b>	<b>9.32</b>	<b>Nil</b>	<b>–</b>

**iii. Change in Promoters' Shareholding (Please specify, if there is no change):**

Sr. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
1.	<b>Mr. Nikhil J. Danani</b>						
	At the beginning of the year	01.04.2018	339519	6.01	–	339519	6.01
	Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc)		No Change	No Change	–	–	–
	At the end of the year	31.03.2019	339519	6.01	–	339519	6.01

Sr. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
<b>2.</b>	<b>Mr. Nakul P. Mehta</b>						
	At the beginning of the year	01.04.2018	186830	3.31	–	186830	3.31
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	No Change	No Change	–	–	–
	At the end of the year	31.03.2019	186830	3.31	–	186830	3.31

**iv. Shareholding Pattern of Top Ten Shareholders as on March 31, 2019 (Other than Directors, Promoters and Holders of GDRs and ADRs):**

Sr. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
<b>1.</b>	<b>Life Insurance Corporation of India</b>						
	At the beginning of the year	01.04.2018	449911	7.96	–	449911	7.96
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	No Change	No Change	–	–	–
	At the end of the year	31.03.2019	449911	7.96	–	449911	7.96
<b>2.</b>	<b>Danmet Chemicals Pvt. Limited</b>						
	At the beginning of the year	01.04.2018	459777	8.14	–	459777	8.14
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	No Change	No Change	–	–	–
	At the end of the year	31.03.2019	459777	8.14	–	459777	8.14
<b>3.</b>	<b>Gayatri Education Medical And Research Foundation Pvt Ltd</b>						
	At the beginning of the year	01.04.2018	450165	7.97	–	450165	7.97
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		No Change	No Change	–	–	–
	At the end of the year	31.03.2019	450165	7.97	–	450165	7.97
<b>4.</b>	<b>Nasivan Investments Private Limited</b>						
	At the beginning of the year	01.04.2018	282550	5.00	–	282550	5.00
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		No Change	No Change	–	–	–
	At the end of the year	31.03.2019	282550	5.00	–	282550	5.00

Sr. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
<b>5.</b>	<b>Aditya Birla Sun Life Trustee Private Limited A/C Aditya Birla Sun Life Pure Value Fund</b>						
	At the beginning of the year	01.04.2018	210678	3.73	-	210678	3.73
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	27.04.2018	2700	0.05	Transfer	213378	3.78
		04.05.2018	4420	0.07	Transfer	217798	3.85
		18.05.2018	8700	0.16	Transfer	226498	4.01
		25.05.2018	4500	0.08	Transfer	230998	4.09
		22.06.2018	2000	0.03	Transfer	232998	4.12
		12.10.2018	5230	0.10	Transfer	238228	4.22
	At the end of the year	31.03.2019	238228	4.22	-	238228	4.22
<b>6.</b>	<b>General Insurance Corporation of India</b>						
	At the beginning of the year	01.04.2018	172770	3.06	-	172770	3.06
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	No Change	No Change	-	-	-
	At the end of the year	31.03.2019	172770	3.06	-	172770	3.06
<b>7.</b>	<b>Housing Development Finance Corporation Limited</b>						
	At the beginning of the year	01.04.2018	98657	1.75	-	98657	1.75
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		No Change	No Change	-	-	-
	At the end of the year	31.03.2019	98657	1.75	-	98657	1.75
<b>8.</b>	<b>National Insurance Company Ltd</b>						
	At the beginning of the year	01.04.2018	76028	1.35	-	76028	1.35
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	No Change	No Change	-	-	-
	At the end of the year	31.03.2019	76028	1.35	-	76028	1.35
<b>9.</b>	<b>Discovery Wealth Management Services Private Limited</b>						
	At the beginning of the year	01.04.2018	25000	0.44	-	25000	0.44
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	07.09.2018	30000	0.53	Transfer	55000	0.97
		26.10.2018	(55000)	(0.97)	Transfer	-	-
		09.11.2018	38000	0.67	Transfer	38000	0.67
		30.11.2018	(6000)	(0.11)	Transfer	32000	0.56
		07.12.2018	(5000)	(0.09)	Transfer	27000	0.47
		25.01.2019	28000	0.50	Transfer	55000	0.97
	At the end of the year	31.03.2019	55000	0.97	-	55000	0.97

Sr. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
<b>10.</b>	<b>Runner Marketing Pvt Ltd</b>						
	At the beginning of the year	01.04.2018	55000	0.97	–	55000	0.97
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)		No Change	No Change	–	–	–
	At the end of the year	31.03.2019	55000	0.97	–	55000	0.97

**v. Shareholding of Directors and Key Managerial Personnel:**

Sr. No.	For each of the Directors and KMP	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
<b>1.</b>	<b>Mr. Nikhil J. Danani</b>						
	At the beginning of the year	01.04.2018	339519	6.01	–	339519	6.01
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2019	339519	6.01	–	339519	6.01
<b>2.</b>	<b>Mr. Nakul P. Mehta</b>						
	At the beginning of the year	01.04.2018	186830	3.31	–	186830	3.31
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2019	186830	3.31	–	186830	3.31
<b>3.</b>	<b>Shome N. Danani</b>						
	At the beginning of the year	01.04.2018	2898	0.05	–	2898	0.05
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2019	2898	0.05	–	2898	0.05
<b>4.</b>	<b>Prakash V. Mehta</b>						
	At the beginning of the year	01.04.2018	325	0.01	–	325	0.01
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	–	–	–	No change	–	–
	At the end of the year	31.03.2019	325	0.01	–	325	0.01

Sr. No.	For each of the Directors and KMP	Shareholding at the beginning of the year			Reasons for Increase/Decrease	Cumulative Shareholding during the year	
		Date	No. of shares	% of total shares of the Company		No. of shares	% of total shares of the Company
<b>5.</b>	<b>Sanjiv N. Shah</b>						
	At the beginning of the year	01.04.2018	4560	0.08	-	4560	0.08
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	No change	-	-
	At the end of the year	31.03.2019	4560	0.08	-	4560	0.08
<b>6.</b>	<b>Jairaj C. Thacker</b>						
	At the beginning of the year	01.04.2018	Nil	Nil	-	Nil	Nil
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	No change	-	-
	At the end of the year	31.03.2019	Nil	Nil	-	Nil	Nil
<b>7.</b>	<b>Ravishanker Prasad</b>						
	At the beginning of the year	01.04.2018	Nil	Nil	-	Nil	Nil
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	No change	-	-
	At the end of the year	31.03.2019	Nil	Nil	-	Nil	Nil
<b>8.</b>	<b>Mahnaz A. Curmally</b>						
	At the beginning of the year	01.04.2018	Nil	Nil	-	Nil	Nil
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	No change	-	-
	At the end of the year	31.03.2019	Nil	Nil	-	Nil	Nil
<b>9.</b>	<b>Rajeshwar D. Bajaan</b>						
	At the beginning of the year	01.04.2018	Nil	Nil	-	Nil	Nil
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	No change	-	-
	At the end of the year	31.03.2019	Nil	Nil	-	Nil	Nil
<b>10.</b>	<b>Durgesh N. Nagarkar</b>						
	At the beginning of the year	01.04.2018	Nil	Nil	-	Nil	Nil
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	No change	-	-
	At the end of the year	31.03.2019	Nil	Nil	-	Nil	Nil
<b>11.</b>	<b>Yogendra S. Agarwal</b>						
	At the beginning of the year	01.04.2018	510	0.01	-	510	0.01
	Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	No change	-	-
	At the end of the year	31.03.2019	510	0.01	-	510	0.01

**II. INDEBTEDNESS:**

Indebtedness of the Company including interest outstanding/accrued but not due for payment:

(₹ in lakhs)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	3,467.56	17,997.00	-	21,464.56
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	7.10	75.39	-	82.49
<b>Total (i+ii+iii)</b>	<b>3,474.66</b>	<b>18,072.39</b>	<b>-</b>	<b>21547.05</b>
Change in Indebtedness during the financial year				
• Addition	8,930.90	69,542.00	-	78,472.90
• Reduction	10,974.66	69,072.39	-	80,047.05
<b>Net Change</b>	<b>(2,043.76)</b>	<b>469.61</b>	<b>-</b>	<b>(1,574.15)</b>
Indebtedness at the end of the financial year				
i) Principal Amount	1430.90	18,500.00	-	19,930.90
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	42.00	-	42.00
<b>Total (i+ii+iii)</b>	<b>1430.90</b>	<b>18,542.00</b>	<b>-</b>	<b>19,972.90</b>

**III. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:**
**A. Remuneration to Managing Director, Whole-time Directors and/or Manager:**

(Amount in ₹)

Sr. No.	Particulars of Remuneration	Name of MD/WTD/Manager			Total Amount
		Mr. Nikhil J. Danani (Managing Director)	Mr. Nakul P. Mehta (Managing Director)	Mr. Shome N. Danani (Executive Director)	
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	60,00,000	60,00,000	39,00,000	1,59,00,000
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	75,00,000	75,00,000	48,75,000	1,98,75,000
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-
2	Stock Option	-	-	-	-
3	Sweat Equity	-	-	-	-
4	Commission	1,55,43,625	93,26,175	-	2,48,69,800
	- as % of profit	2.56	1.54	-	-
	- others, specify	-	-	-	-
5	Others, please specify	-	-	-	-
	<b>Total (A)</b>	<b>2,90,43,625</b>	<b>2,28,26,175</b>	<b>87,75,000</b>	<b>6,06,44,800</b>
	Ceiling as per the Act	-	-	-	-

**B. Remuneration to other Directors:**

Amount (in ₹)

Sr. No.	Particulars of Remuneration	Name of Directors				Total
		Mr. Prakash V. Mehta	Mr. Sanjiv N. Shah	Mr. Jairaj C. Thacker	Mr. Rajeshwar D. Bajaaj	
<b>1.</b>	<b>Independent Directors</b>					
	Fee for attending board/committee meetings	4,70,000	3,10,000	3,25,000	1,75,000	12,80,000
	Commission	-	-	-	-	-
	Others, please specify	-	-	-	-	-
	<b>Total (1)</b>	<b>4,70,000</b>	<b>3,10,000</b>	<b>3,25,000</b>	<b>1,75,000</b>	<b>12,80,000</b>
<b>2.</b>	<b>Other Non-Executive Directors</b>	<b>Mr. Ravishanker Prasad</b>	<b>Ms. Mahnaz A. Curmally</b>			
	Fee for attending board/committee meetings	2,10,000	2,10,000	-	-	4,20,000
	Commission	-	-	-	-	-
	Others, please specify	-	-	-	-	-
	<b>Total (2)</b>	<b>2,10,000</b>	<b>2,10,000</b>	<b>-</b>	<b>-</b>	<b>4,20,000</b>
	<b>Total (B) = (1+2)</b>					<b>17,00,000</b>
	<b>Total Managerial Remuneration</b>					<b>6,23,44,800</b>
	Overall Ceiling as per the Act	-	-	-	-	-

**C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD**

(Amount in ₹)

Sr. No.	Particulars of Remuneration	Key Managerial Personnel		
		Company Secretary	CFO (*)	Total
1.	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	39,19,444	58,28,021	97,47,465
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	1,59,414	28,154	1,87,568
	(c) Profits in lieu of salary under section 17(3) Income tax Act, 1961	-	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission	-	-	-
	- as % of profit	-	-	-
	- others, specify	-	-	-
5.	Others, please specify	-	-	-
	<b>Total</b>	<b>40,78,858</b>	<b>58,56,175</b>	<b>99,35,033</b>

\* Mr. Sandeep M. Tilak resigned as Chief Financial Officer ('CFO') effective May 31, 2018, hence his remuneration for the F.Y. 2018- 2019 is from April 1, 2018 to May 31, 2018 (Total Remuneration ₹ 27,58,155/-).  
Mr. Yogendra S. Agarwal appointed as Chief Financial Officer ('CFO') effective June 1, 2018, hence his remuneration for the F.Y. 2018- 2019 is from June 1, 2018 to March 31, 2019 (Total Remuneration ₹ 30,98,020/-).

**IV. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:**

There were no penalties, punishments, compounding of offences for the financial year ended March 31, 2019.