

## CORPORATE SOCIAL RESPONSIBILITY

### Annual Action Plan for the Financial Year 2025-2026

(As recommended by the Corporate Social Responsibility Committee and approved by the Board of Directors of the Company, at its Meeting held on May 16, 2025)

Sr. No.	Provisions under Rule 5 (2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014	Annual Action Plan Details for the F.Y. 2025-2026 (Antarang Foundation)	
1.	List of CSR Projects / Programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act.	<p><b>CareerAware and CareerReady: Enabling Aspirational Career Pathways Programme</b></p> <p>{Schedule VII (ii) : Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects}</p>	
2.	Manner of Execution of such Projects / Programmes as specified in sub-rule (1) of rule 4	<p>To be executed by '<b>Antarang Foundation</b>' [A Trust under The Maharashtra Public Trusts Act, 1950 earlier known as the Bombay Public Trusts Act, 1950, with registration number E29807(M)] on behalf BBL.</p> <ul style="list-style-type: none"> <li>- Orgs having an established track record of at least three years in undertaking similar activities – Yes;</li> <li>- Orgs having 12A/80G to act as implementing agency – Yes;</li> <li>- Registration on the MCA21 portal w.e.f. April 01, 2021 (CSR 1) – Yes</li> </ul>	
3.	Modalities of Utilisation of Funds and Implementation Schedules for the Projects / Programmes	Financial Year	Funds to be allocated
		F.Y. 2025-2026	* ₹ 78,72,000/-
		<p><i>* The funds will be disbursed in 1 tranche and proof of utilization will be submitted throughout the course of the year, during the quarterly progress updates and final utilization during the submission of the annual report.</i></p>	

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4.	Monitoring and Reporting Mechanism for the Projects / Programmes	<p><b>Quarterly Progress Report:</b> Within 15 days from the end of Every Quarter, a Quarterly Progress Report of the Programme shall be shared by Antarang Foundation, starting from June 30, 2025, i.e., July 15, 2025; October 15, 2025; January 15, 2026 and April 15, 2026, which will cover the activities undertaken by them during that quarter in line with the Programme plan, and highlight any learnings, and challenges they may have faced during this period.</p> <p><b>Fund Utilisation Report:</b> As on March 31, 2026, a Yearly Fund Utilization Report (Hard copy) shall be shared by Antarang Foundation, on or before April 20, 2026, certified by the CA Firm, on the letterhead, along with the Stamp, date and place.</p> <p><b>Annual Report:</b> Antarang Foundation shall submit an Annual Report on or before April 20, 2026, which will include the activities undertaken in line with the proposal, the outcomes of the same and the milestones achieved by them during the given financial year.</p>
5.	Details of need and impact assessment, if any, for the projects undertaken by the Company	Not Applicable

*The Board may alter this plan at any time during the financial year, as may be recommended by the CSR Committee, based on the reasonable justification for such alternation.*